

# Disclosure to Employees Pursuant to the California Consumer Privacy Act (CCPA)

Dudek (the Company) collects, receives, maintains, and uses the Personal Information of current and former employees for the following business purposes:

In connection with your Dudek job application and the Company's evaluation of your candidacy, the Company collects, receives, maintains, and uses the following types of Personal Information about you for the business purposes identified for each category:

Category	Examples	Business Purpose
Personal Identifiers	Name, alias, postal or mailing address, email address, telephone number, social security number, driver's license or state identification card number, passport number	<ul style="list-style-type: none"><li>• To comply with state and federal law and regulations requiring employers to maintain certain records;</li><li>• To evaluate your job application and candidacy for employment; and</li><li>• To obtain and verify background check and references</li></ul>
Pre-Hire Information	Job application, resume, background check results, motor vehicle record, drug test results, job interview notes, and candidate evaluation records	Same as above
Education Information	Transcripts or records of degrees and vocational certifications obtained	Same as above

If you become employed by the Company, the Company will notify you of additional categories of Personal Information that it collects, receives, and maintains for business purposes.